



CALLAGHAN COUNTRY

Routes of wilderness

Position Description

Title:	<i>Live-in Lodge Housekeeper / Host(ess)</i>
Status:	<i>Full time, seasonal (December 1 – April 15)</i>
Reporting to:	<i>General Manager / Operations Manager</i>
Remuneration:	<i>Salary commensurate with experience and includes room & board at Journeyman Lodge</i>
Location:	<i>Journeyman Lodge, Remote Location (trail access only) Callaghan Valley, BC</i>

Company Information

Callaghan Country Wilderness Adventures is a winter adventure centre located in the Upper Callaghan Valley. It is a 20 minute drive south of Whistler, BC (45 min. north of Squamish, BC). Part of the Ski Callaghan experience, our customers can enjoy a variety of winter recreation activities including alpine ski and snowboard touring, Nordic skiing, and snowshoeing...all self-propelled from our cozy staging facilities at the Alexander Falls Base Area. In the heart of Callaghan Country is the deluxe Journeyman Lodge – an intimate backcountry Inn that can host up to 22 people. Both our lodge and day guests represent a wide range of winter recreation enthusiasts: from never-ever beginners to highly skilled and savvy mountain adventurers. At Callaghan Country we embrace everyone who walks through our doors, always mindful of our intention to evoke the spirits of CHALLENGE, INSPIRATION, and ENRICHMENT in nature's beauty.

Overview

As the Lodge Housekeeper you are responsible for maintaining the overall cleanliness of Journeyman Lodge while assisting in all of the Lodge operations. To accomplish this, you will directly support the workloads of Lodge Chef and Caretaker. Beyond daily housekeeping and meal delivery routines, you will be a key player in seeing through the processes of snow clearing, luggage transfer, and food order delivery. The role is labour intensive.

It is your attention to detail and your commitment to first-class service and hospitality that will add the finishing touch to the entire Callaghan experience. You are passionate about the backcountry experience, and you enjoy sharing the experience with the guests. You make each guest feel welcome and strive to make them feel special, comfortable, relaxed, safe, taken care of, and generally, right at home. You recognize that each guest is an individual and has unique needs, values, and behavior styles. It is your mission to understand and learn about each guest so that you can find ways to add value to their individual experience. You recognize that some guests may seem 'high maintenance,' but you see

these people as an opportunity for you to practice your patience and understanding so that you can contribute positively to their vacation.

You are a true people person, yet you thrive on the challenge of living in a remote location for long periods of time. You are adventurous and you love the outdoors. You are an independent self-starter, a hard-worker, and a team player. You have a keen eye for detail and you take the initiative to do what needs to be done to ensure that each guest has an incredible time in Callaghan Country. You are passionate about providing amazing hospitality to each and every guest.

Key Accountabilities/Deliverables

Housekeeping & Lodge Operations (20%)

- Accountable for the Lodge Housekeeping checklist, ensuring that all duties outlined are completed on a daily basis
- Implement a visible waste and recycling program (separating tin, aluminum, cardboard, paper, etc.)
- Perform exterior lodge maintenance such as regular snow shoveling and roof clearing
- Ensure that all garbage, waste and laundry are transported to the base everyday
- • Educate guests about our efforts to reduce our footprint (i.e. water usage, reducing, demand based grooming, etc.)

Facility & Snow Operations Maintenance (15%)

- Troubleshoot minor problems with all lodge systems and advise Lodge Caretaker of any issues to ensure proper maintenance is performed in a timely manner
- Assist with daily luggage and supply transfers by snowmobile between Journeyman Lodge and Alexander Falls Base
- Assist in minor snow-grooming and trail upkeep

Guest Service / Hospitality (20%)

- Act as host character of Journeyman Lodge and general ambassador for Callaghan Country Wilderness Adventures with all guests, shareholders, media reps, and industry partners
- Warmly welcome guests and assist in the delivery of a thorough lodge orientation (show them the slippers, instructions about lodge systems, water usage, our recycling efforts, etc.)
- Maintain professional personal grooming and attire standards at all times
- Ensure that the lodge is clean, warm, and inviting before the arrival of all guests (fire going, hot drinks available, hot food waiting, etc.)
- Demonstrate high levels of energy and enthusiasm for the Callaghan Country experience including appropriate application of product knowledge when offering itinerary ideas and suggestions to guests. If you don't know the answer, tell the guest that you don't know, and then take it upon yourself to find out the answer.
- Consistently interact with each and every guest in a friendly, professional, and caring manner, careful to treat each guest with the utmost respect and courtesy
- Actively promote guest engagement, encouraging feedback, participation in social media reviews, and repeat visitation
- Be well versed in each of Callaghan Country's adventure packages and programs so that you are in a position to 'soft sell' the whole spectrum of experiences
- Seize opportunities to recover and enhance services, seek out opportunities for service innovation

Food & Beverage (25%)

- Assist Chef with meal planning, prep, and inventory control
- Receive and transport food orders from Alexander Falls base facility to Journeyman Lodge
- Share the daily kitchen duties such as breakfast and/or soup preparation or the baking of fresh breads, cookies, muffins, squares, and other sweets daily as per discussions with Lodge Chef
- Assist front of house dining services including the preparation of dining room, seating of guests, providing menu knowledge, serving multiple courses, and clean up of dining room and kitchen
- Assist in maintaining kitchen and equipment to standards compliant with licensing laws, health and safety and other statutory regulations (industry grade kitchen and dishwasher)

Teamwork / Communication (15%)

- Attend weekly team meetings every Friday morning with enthusiasm and active participation
- Record and relay daily weather update to Adventure Coordinator by 7am every day
- Proactively learn about the workloads and rhythms of all other team members so that you may conduct your communications and requests both respectfully and effectively
- Seek out opportunities to help others and share workloads and to ask for help when it is needed, so that the quality of the guest experience is never compromised

Risk Management (5%)

- Participate fully during the training process and take full responsibility to build a strategy for effectively coping with apparent knowledge/skill gaps
- Ensure that you are well versed in Callaghan Country's safety procedures and are proficient in the use of its safety equipment
- Ensure that you are well versed and prepared to engage in Callaghan Country's emergency response procedures
- Demonstrate good skill and safe practices when operating all company equipment; offering humility to report any damage or issues to management immediately

Position Requirements

- Must have own transportation
- Lifting or moving up to 80lbs will be required
- Capacity to independently operate a snowmobile in variable conditions
- Essential to personally enjoy/have familiarity with outdoor pursuits such as Nordic Skiing, Snowshoeing, and Alpine Touring
- Personal interest and flair for baking & cooking (experience working in a commercial kitchen and cooking for groups is an asset)
- Must be a self starter with the ability to work in a team environment, take initiative, assess priorities and multi-task, competently
- Will perform a variety of activities with a high level of accuracy within an, often, high-stress and fast-paced work setting (reliably, during peak periods such as the Christmas Holidays)
- A collection of professional references will be required prior to final interviews
- Personal time commitment to a full season contract with Callaghan Country

Education/Experience

- A college diploma in Hospitality or Outdoor Recreation an asset
- Previous housekeeping training/experience

- Previous hospitality / lodge hosting experience an asset
- First Aid Certified (minimum 40 hour course)
- Level 1 Ski Operations certificate an asset

Core Competencies

- **CHEERFUL DISPOSITION** Lives with a positive attitude and confident in the ‘every challenge is an opportunity’ approach
- **SERVICE EXCELLENCE** Implies an inherent passion to identify, relate, and serve guests, focusing one’s efforts on discovering and exceeding their needs, every day.
- **TEAMWORK** Demonstrates the ability to work cooperatively, participate fully, communicate clearly, support and learn from others, contributing to a cohesive team environment.
- **TENACIOUS ENDURANCE** Proactively responds to constantly changing and demanding workloads. Able to work long hours in a remote wilderness setting with limited access to traditional communication or social life.
- **RISK ASSESMENT/JUDGMENT** Aware of your surroundings at all times and confidently make decisions to minimize risk to you and to company equipment.
- **GUMPTION** Identifies a problem, obstacle or opportunity and takes appropriate action wherever necessary.
- **EMOTIONAL INTELLIGENCE** Self-aware with tools to effectively control, and express your emotions and handle relationships judiciously and empathetically. Able to work and live very closely with other staff members and guests.
- **PHYSICALLY FIT** Ready to exert physical effort in transporting equipment and wares, enduring repetitive physical movements and tasks.
- **MASTER OF YOUR ENVIRONMENT** Understands that physical environment plays a key role in the human temperament and takes initiative to organize and maintain spaces that are conducive to relaxation and inspiration.

Apply

- Please send your resume and cover letter to crew@callaghancountry.com
 - Feel free to contact us by telephone with any questions: **604-938-0616**
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